

Join Our Team as Head of Counselling

Location: Lyttelton Well, Great Malvern

Hours: Ideally full-time. (Monday to Friday). Part time for a minimum of 20 hours per week would be considered.

Salary: Up to £40,000 FTE

Holiday Entitlement: 5.6 weeks per year FTE

Closing Date: 6th January 2025

Are you a dedicated, experienced counselling professional of personal Christian faith looking for a leadership role where you can make a real difference? The Well Counselling Service is seeking a **Head of Counselling** to lead and inspire our team of counsellors while supporting the overall vision and values of our Christian community.

Part of the Lyttelton Well for over 30 years, the Well Counselling service has become well known and well respected in the Malvern area for offering professional support at a pay as much as you can afford basis.

How to Apply

Check out The Well Counselling Website. <http://www.thewellcounselling.co.uk>

If you're ready to take the next step in your counselling career and feel inspired by this opportunity, we'd love to hear from you!

Please apply at lytteltonwell.co.uk/vacancies by January 6th.

Head of Counselling, The Well Counselling

About the Role

As Head of Counselling, you'll play a vital role in the delivery and development of our counselling services, ensuring they align with the highest ethical and professional standards. Your responsibilities will include:

- **Leadership & Team Management:** Oversee and support our team of counsellors, fostering a collaborative and supportive environment.
- **Service Development:** Update and develop policies, lead service improvements, and contribute to operational business plans.
- **Clinical Governance:** Ensure services adhere to ethical frameworks and health & safety guidelines.
- **Collaboration & Communication:** Work closely with the Board of Trustees and other managers, provide reports and act as a spokesperson for the organisation.
- **Volunteer Recruitment & Training:** Play an active role in recruiting, inducting, and training counsellors.

- **Deliver a number of counselling assessments and counselling sessions yourself:** These are likely to be the more complex clients.

You'll work flexibly as part of the wider Lyttelton Well team, collaborating with our Café Manager, Office Manager, and Volunteer Coordinator to support our shared Christian vision.

What We're Looking For

Essential Qualifications & Registration

- Level 5 Diploma in Counselling or higher
- Registration and Accreditation with a professional body (e.g., BACP, ACC)

Skills & Experience

- Proven leadership or clinical governance experience in counselling services.
- Solid theoretical and practical knowledge of various counselling models and working with a wide range of presenting issues.
- Skilled in IT (e.g., Word, Excel, email, presentations) and report writing.
- Experience in recruiting, supervising, and supporting counsellors, including trainees.
- Strong interpersonal, communication, and organisational skills.

Personal Attributes

- A committed Christian (Occupational Requirement under the Equality Act 2010).
 - Passionate about working within a highly confidential and supportive environment.
 - Team player
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Why Join Us?

The Lyttelton Well Counselling Service is a vital part of our community, offering support and care through faith-driven values. As Head of Counselling, you'll have the opportunity to lead a dedicated team, develop essential services, and contribute to our mission of making a positive difference in people's lives.

How to Apply

If you're ready to take the next step in your counselling career and feel inspired by this opportunity, we'd love to hear from you! Please send your CV and a cover letter outlining your suitability for the role to philip@lytteltonwell.co.uk by 6 January 2025

Join us in shaping a brighter future for our community, one conversation at a time.

